



FULL DAY COURSE ON

PROVIDENT FUND LAW ON INTERNATIONAL WORKERS; INDIA'S SOCIAL SECURITY AGREEMENTS & KEY ISSUES IN EXPATRIATE TAXATION

Venue:	Lecture Room - II India International Centre, (Annexe) 40, Max Mueller Marg, New Delhi - 110003
Date(s):	22 nd October, 2016 (Saturday)
Timing:	10:00 AM - 5:00 PM
Investment:	Rs.3,500 (Incl. of Service Tax, Lunch & Refreshments) (<i>See registration form on last page</i>)
Chief Guest:	Ms. Rina Mandal - Regional PF Commissioner, International Workers Unit
Speakers:	- Ms. Sonu Iyer: Partner & National Leader - People Advisory Services, Ernst & Young LLP; - Ms. Manisha Pande: Global Transfer Pricing Leader GE Oil & Gas; - Mr. Gagan Sabharwal*: Director - Global Trade Development, NASSCOM (*tentative); - Mr. Puneet Gupta: Director, Ernst & Young LLP

Learning Objectives:

- Understand the **background, developments till date and roadmap of India's policy** relating to social security of International Workers and bilateral Social Security Agreements.
- Gain a good understanding on the **technical and practical aspects** of the law relating to **International Workers** including international-tax and immigration aspects.
- Gain a good understanding on the **technical and practical aspects** of various **Social Security Agreements** that India has signed.
- Learn about **key developments** in the area of inbound and outbound **taxation of expatriates** including **impact of BEPS, GST etc.**



**IFA-India Academy,
International Fiscal Association-India Branch
C-56/9A, Sector-62, Noida (U.P.)**

Course Schedule

Session	Topic	Time	Start time	End time	Speaker(s)
Session 1	<ul style="list-style-type: none">• Opening remarks• Overview of India's social security agreements and policy on International Workers• Q&A	60 min	10:00 AM	11:00 AM	Rina Mandal
	Tea break	15 min	11:00 AM	11:15 AM	
Session 2	<ul style="list-style-type: none">• Provident Fund for International Workers - Analysis of provisions	105 min	11:15 AM	1:00 PM	Puneet Gupta
	Lunch	60 min	1:00 PM	2:00 PM	
Session 3	<ul style="list-style-type: none">• India's Social Security Agreements with various countries - Analysis of provisions	90 min	2:00 PM	3:30 PM	Puneet Gupta Gagan Sabharwal
	Tea break	15 min	3:30 PM	3:45 PM	
Session 4	<ul style="list-style-type: none">• Expatriate taxation - Key recent issues in respect of inbound and outbound expatriates including impact of BEPS	75 min	3:45 PM	5:00 PM	Sonu Iyer Manisha Pande



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Speakers' Profiles

Rina Mandal:

Ms. Mandal joined Employees' Provident Fund Organisation (EPFO) in 1999. She has worked in both head office and regional office of EPFO. She has also spent 5 years in National Academy for Training and Research in Social Security. Prior to joining EPFO, she has completed her graduation and law (LLB) from Delhi University. She is currently handling two divisions in the EPFO head office - International Worker Unit and Customer Service Division.

Manisha Pande:

Ms. Pande is a Chartered Accountant. She attended college at the University of Delhi and graduated with an Honours degree in Physics in 1995. She started her tax career with Arthur Andersen. Over the last 18 years, Manisha has done various tax roles in GE in the US and India including expatriate taxation. In her current role, she leads the transfer pricing function for GE Oil & Gas business. She is a regular speaker at leading Indian and international tax conferences.

Gagan Sabharwal:

Mr. Sabharwal has been with NASSCOM since 2008. He has rich experience of close to 21 years out of which 12 years has been with IT BPO industry. Before joining NASSCOM, he was managing APAC region for NIIT Ltd. At NASSCOM, he represents industry's views at various multilateral and bilateral forums. He is a regular at Government meetings for WTO, GATS, FTA, DTAA and Social Security Agreements. He manages relationship with various International Government & Agencies to ensure that environment remains conducive to do business in.

Sonu Iyer:

Ms. Iyer is a Chartered Accountant and Bachelor in Commerce from Delhi University. She has over 21 years of experience in the field of cross-border movement of workforce encompassing tax, immigration, social security, employee benefit, performance and reward. She has assisted in setting up expatriate tax compliance programmes for many companies with global footprint. She is the national leader for People Advisory Services at Ernst & Young, India. She is a regular speaker at various tax seminars in India and outside India.

Puneet Gupta:

Mr. Gupta is a Chartered Accountant, Company Secretary (Gold Medallist) and Bachelor in Commerce from Delhi University. He joined Ernst & Young, India in 2008 and specialises in social security aspect for both India inbound and outbound employees. He has extensive experience in assisting various clients on social security issues and setting up policies and processes to avail various benefits under the Social Security Agreements and is a regular speaker on this subject.



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REGISTRATION FORM

**FULL DAY COURSE ON
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INDIA'S SOCIAL SECURITY AGREEMENTS & KEY ISSUES IN EXPATRIATE TAXATION
October 22, 2016 at IIC – New Delhi**

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